



Mentoring by Alumni to launch in Spring 2020

Members of the University community have always enjoyed privileges and services, adapted to their needs. Mentoring by Alumni is here to help alumni and students develop professionally. It is an initiative of the Alumni Association Executive Board of the Hellenic American University. The objective is that successful alumni offer professional guidance to both alumni and students.

Alumni mentors will offer their insight, experience and expertise, and guide their mentees in every step of their career – from choosing their career paths to facing challenges, preparing for interviews, developing soft skills and reaching success. Alumni from all Hellenic American University programs have volunteered to be mentors.

Spring 2020 will be the first semester for *Mentoring by Alumni* to be implemented

and facilitate alumni and students alike. First and foremost, all alumni can benefit from this new service. For University students, it will be the continuation of the Buddy System, from the beginning of the second year of undergraduate study and the last semester of graduate study.

Various communication channels will be used – emails, skype calls, telephone calls or appointments with mentors. Students or alumni can find alumni-mentors' names and short bios and/or CVs at the Alumni Portal (<https://mailhauedu.sharepoint.com/sites/alumni>) by clicking on the Mentoring by Alumni file, or by contacting me (iroulia@hauniv.edu), Alumni Association Executive Board member, responsible for *Mentoring by Alumni*, for further details.

Ifigeneia Roulia
(MAT '12, MACI '13)

MESSAGE FROM THE PRESIDENT

The Leadership 2027 Committee: A Step Towards Participatory Management at the University

Dear Graduates,

Hellenic American University is a community built of communities that connect and interact with one another – the student body, the faculty, the Board of Trustees, the Executive Administration and, of course, the alumni, each playing an important role in how the University is governed and operates.

As President and co-founder of Hellenic American University, I believe that we must entrust the direction of our Institution to the younger generation. While I will continue to serve in my role, I am seeking fresh ideas to guide me and the University as we embark on our next chapter together.

To do so, I have formed a new committee called Leadership 2027. Its title refers to the year in which the University will be seeking reaccreditation from the New England Higher Education Committee. Leadership 2027 will provide input and insight as we work to further the mission and growth of the University.

The members of this Committee are all young; many serve in junior management positions at the University. Though criteria such as gender, race or ethnicity were not factors in the nomination process, the members of the Committee reflect the University's own diversity in terms of gender, race and ethnicity.

Leadership 2027 will be a vehicle for brainstorming ideas and suggestions for the University's new strategic plan. It will also review and critique our operations, services and community outreach. It will also aid in evaluating and enhancing the University's impact on—and relations with—the communities in which the two campuses operate.

Serving as a kind of think-tank, Leadership 2027 will ensure that the

Alumni Success Stories



Electra Braska, MACI '16 Anna Maria Mavrainou, MACI '14, & Dimitra Christopoulou, MACI '19

Since the Alumni Association's very first newsletter in 2013, we've been featuring what we now call alumni "success stories" in every issue. We did it, though, without ever asking each other what we meant by success, an odd omission first seeing that success means different things to different people. For some, it's personal fulfilment, for others, as Michelle Obama once said, "it's the difference you make in people's lives."

Though we never articulated our notion of success, all the graduates we featured in these stories shared something in common. It wasn't a prestigious job title—though we had cases of those too—or high income; rather, it was the fact that they were doing something they loved, something for which they studied and worked hard for years. And, they all had a deep sense of satisfaction for having achieved a goal they set for themselves, often overcoming personal, financial or professional obstacles along the way.

Like many of you, some of our profiled alumni worked their way through university, others juggled the demands of raising a young child with an academic workload, and a few navigated the uncharted waters of a mid-life career change. But whatever their personal stories, they all seemed to conform to the definition of success the late poet, activist and memoirist Maya Angelou once gave: "liking yourself, liking what you do and liking how you do it."

The same mix of passion, commitment and perseverance is illustrated in the success stories of the three MACI alumnae we profile in this issue: Electra Braska (MACI '16), Anna Maria Mavrainou (MACI '14) and Dimitra Christopoulou (MACI '19).

It's a mix much needed for interpreting. Like many aspiring actors, young interpreters at the outset of their careers don't survive only with the income they earn from their chosen profession. The interpreting field, like the theatre world, is a hard one to "break into"; a never-ending effort to assemble a track record of successful assignments and become known professionally.

Electra Braska, MACI '16

As early as high school, Electra wanted to work with languages in her future career. She toyed with the idea of becoming an interpreter, seeing it, she says, as a way of

bringing people closer together. But she rejected it at first, telling herself she was too shy to be an interpreter, where she'd be on stage so to speak (even when interpreting from a booth), where all ears—if not all eyes, as well—would be on her as she performed. "Better off a translator sitting in front of a PC," she told herself.

Soon after earning her undergraduate degree in French Language and Literature at the University of Athens—with a stint in France as an Erasmus student at the François Rabelais University in Tours—Electra began doing freelance translation work and continued her professional development in the field, earning Diplomas in Legal and Administrative Translation from the Institut Français d'Athènes and one in International Relations from CEDS Paris.

By that time, her shyness had all but gone. Her curiosity in interpreting had never been extinguished, and she decided to apply to Hellenic American University's MACI program in 2014. She liked the program's emphasis on practical learning. "In the second semester, you spend a lot of time in the interpreting booths." Her first break came when MACI Coordinator, Petros Romaios, suggested her for an assignment at the Greek Film Archives, interpreting for a French-speaking film director from Morocco. Although she didn't sleep the night before, her anxiety receded as soon as she walked on stage. "It felt like home." "This baptism of fire", in her word, was followed by freelance assignments interpreting at cultural events and academic and professional conferences, including the World Health Innovation Summit. She now works full-time as a community interpreter for an NGO, though she still finds time for the occasional translation assignment.

Without a certain measure of resilience, she says, she'd not have gotten this far. "You have to learn to live with uncertainty," she says, "since you often don't know what you'll be doing in your next assignment or when it will come." The other pre-requisite for success as an interpreter is a curiosity about other people and the world in which we live. "As an interpreter, you'll always be faced with the possibility of interpreting in a field you haven't worked before. And working with people from all walks of life," she says.

Anna Maria Mavrainou, MACI '14

Anna's career as a professional interpreter also began in doubt. After undergraduate studies in English Language and Literature at the University of Athens, Anna Maria decided to take a training seminar in consecutive interpretation that was being offered by Hellenic American College's Lifelong Learning Center. In her words, the course ignited a passion for interpreting, "But at the time, I couldn't fathom how this could turn into a profession."

She went on for graduate studies at the University of Surrey, earning her Master degree in Translation and Interpreting. The program's heavy emphasis on translation equipped her to work as a freelance translator but didn't quite satisfy her interest in interpreting. Back in Greece, several years later she decided to enroll in the MACI program. And there, as she notes, "under the watchful eye of experienced tutors—and many hours of persistent practice I learned the fundamentals of interpreting and call myself a novice professional interpreter."

But her goal was to become more than a novice. Alongside her work as a language teacher and freelance translator and interpreter—and with classes to strengthen her proficiency

in French—she took the European Union's interpreting accreditation test. "I decided that because we only live once, we should try our luck at least once," she said. To her astonishment, everything went well and she is now working as an Accredited Auxiliary Conference Interpreter for the European Commission and the European Parliament.

"Interpreting is an act of communication and the interpreter is there to facilitate that communication. In a room where people from many different backgrounds take the floor, the interpreter ensures that people do not feel trapped in the tower of Babel. That's exciting and daunting stuff."

Like Electra, Anna Maria is called on to interpret in a broad spectrum of fields requiring a good deal of preparation beforehand; her assignments have ranged from cyber security and maritime affairs to constitutional amendments. "It never gets easy," she says, "but it certainly gets a tad less difficult the more you practice."

Dimitra Christopoulou, MACI '19

Like many other MACI graduates, Dimitra's career has been braided from various strands of language-related assignments: language teaching, translation and, increasingly, interpreting. She was still in her final years of study as an undergraduate in English Language and Literature at the University of Athens when she took on her first translation assignments: invoices and business agreements for the most part. (She had already been working as a part-time freelance tutor in English and French for Specific Purposes.)

Several years later and with two M.A. degrees in hand—one in Conference Interpreting from Hellenic American University, the other in TESOL from the University of Manchester, Dimitra is now working as a freelance community interpreter in the public administration and healthcare sectors in Manchester (UK), where she works in parallel as a sales advisor at the branch office of an international tea and coffee retailer.

Her previous interpretation work included assignments for the Crime Scene Investigation and Forensics Division of the Hellenic Police and the Athens Digital Arts Festival (ADAF). For the latter, she presented installations to exhibition visitors in Greek, English and French and facilitated communication between a Japanese artist and the ADAF organizing team. Yes, Dimitra's working languages include not only Greek, English and French, but also Japanese.

Dimitra describes her experience in the MACI program as "empowering". Like her fellow alumnae, she fondly remembers the times she entered the booth to interpret. "It was an opportunity to practice and deliver in my working languages and something I always found exciting. The booth is a unique experience for every interpreter, and I look forward to every moment I find myself in it again."

Dimitra says the MACI program not only provided her with content knowledge and hands-on training but also taught her how to present herself and behave during assignments. Developing this sense of professionalism is particularly important, she points out, as every interpreter is expected to comply fully with the field's Code of Ethics.

For Dimitra, success as an interpreter begins with a love for communicating with others and in other languages, and fueled, as she says—echoing Electra's point about intellectual curiosity—by "a drive to continuously learn and develop as a person and as a professional."



Play Ball and Stay Fit

Weekly Workouts and Soccer & Basketball Practice for HAU Students & Alumni

The Student Affairs Office is pleased to announce the launch of two University sponsored athletic teams. Both teams are co-ed and are made up of students from diverse backgrounds and academic majors.

This fall, the University soccer team will take the field against a tough slate of teams in the Unileague, a nation-wide league consisting of teams from other colleges and universities. Beginning with local competition, our team will have seven regular season games before hopefully advancing to the regional and subsequent national level of play.

The soccer team practices weekly at Τέρμα Γ. Παπανδρέου Πάρκο Γουδιή, Zografou on Fridays from 15:00-17:00. Games will be announced in the near future. If you are interested in joining our practices, we are always looking for stiff competition to prepare us for upcoming matches. Feel free to email studentaffairs@hauniv.edu with your contact details so we can add you to our mailing list.

In the spring, the University basketball team will again participate in the Unileague with a similar league structure and ladder to advance. In the meantime, the basketball team holds weekly optional practices at Fokianos Sports Park - Leof. Vasilissis Olgas 1, Athens. The practice day and times change weekly, but if you are an HAU graduate who would like to participate, feel free to email the Student Affairs Office with your information to be added to our weekly email blast.

Finally, the Student Affairs Office offers weekly workouts to all HAU athletes and community members interested in improving their overall fitness. These workouts are geared towards making our athletes quicker, stronger, faster, and more flexible. The activities change each week and usually consist of running, body weight training, yoga, and SAQ (speed, agility, quickness) work. This opportunity is also open to HAU graduates. Because the day, time, and location changes weekly, please email the Student Affairs Office with your information to be included on our list.

We hope to see you there!

Gregory Barton

Assistant Director of Student Affairs & International Programs

Dr. Alessandra Sax-Lane, Director of the Psychology Programs



The research interests of Hellenic American University's newly appointed Director of Psychology Programs, Dr. Alessandra Sax-Lane, are broad, as one might expect from a person with her keen intellectual curiosity and commitment to holistic education. She has investigated topics ranging from multi-cultural counseling and educational leadership to the effects of peer support on students' adjustment. Another research interest—music therapy—is also a personal one. An accomplished flautist, Dr. Sax-Lane had originally thought of becoming a musician and studied both Psychology and Music in college. She was still torn between the two when a professor told her she needed to “get out there in the field and start helping people.”

This is what she's been doing ever since. Before her appointment as Director, she was Wellness Director and Counseling Psychologist at the American Community Schools of Athens (ACS) and an adjunct faculty member at Hellenic American University since 2013. She is also the founder and director of the Athens-based Learning and Wellness Center, which provides mental health services and learning support to children, adolescents and adults. Before ACS, she held positions as a psychologist, clinical social worker and mental health consultant in settings such as international secondary schools and mental health centers.

Helping individuals reach their full potential has been at the heart of her career not only in her clinical practice, but also in teaching and counselor education. For Alessandra, teaching is both a passion and personal commitment. “It's important for me to share the knowledge and skills I have with the next generation of counselors,” she says. “I feel an obligation to help my students become the most competent clinical professionals they can be.”

Part of doing that, she points out, is fostering an environment of trust and open, clear communication, a place where students feel safe and supported and yet at the same time encouraged to challenge themselves. And she's committed to ensuring this environment remains in place.

“Each student's personal journey is important”, she says, a point reflected in the requirement that trainees in the graduate program complete 60 sessions of personal therapy themselves. At the same time, however, she is clear that students must be mindful that they are not here “to heal themselves.”

“Most of our students want to become practicing therapists or counselors. And to do that, one must genuinely want to care for individuals—whoever they may be and whatever their level of functioning—in order to guide them in their effort to make progress in their lives.”

Yet another research interest has been student transition to new school environments. This too, is mirrored in her own life. An American born and raised in New York City, albeit with Mediterranean roots on her mother's side, Dr. Sax-Lane made her own great transition when she moved to Greece with her husband in 1994, shortly after earning a Master's in Clinical Social

Work from New York University. (She later earned a Doctor of Education degree in Counseling Psychology and Supervision in Counselor Education from Argosy University in Chicago). “I had fallen in love with Greece early on,” she notes. “It felt like family in a way.”

One thinks of family—a large, extended family in particular—listening to her speak about her goals for the years ahead. Coordinating a large and diverse team of instructors that include clinical practitioners who serve as adjunct faculty can be a challenge. One of her priorities as Director is to enhance the sense of community among instructors. To this end she's been holding regular departmental meetings with all the faculty, adjuncts included, fostering team communication, and encouraging collaborative research. Several such projects are already underway.

Another objective is to forge new partnerships with psychology departments at other American universities that could lead to new study abroad programs or jointly taught courses. Longer-term priorities include the development of new graduate programs in the fields of clinical social work, forensic psychology and school psychology.

For Sax-Lane, educational leadership, like teaching, is a practice of empowerment that ultimately is driven by love. “Our work has to come from the heart if it is to be successful”, she says, “I believe one has to work with love and love one's work.”

Which is why when students come to her wanting to take 5 or 6 courses in a semester, she advises them to take fewer so that they can get more out of each course—and enjoy their time here with us.

Organizing for Engagement, Connection and Impact: The New Alumni Association Executive Committee

→ The Leadership 2027 Committee
continues from page 1

In the previous issues of Connect, we presented the new Board of the Alumni Association. Now it is the time for us, as the new Executive Committee of the Board, to introduce who we are and what we do. The new Board has a new dynamic vision, focused on connecting alumni and students. We encourage you to become active members of the Alumni Association by participating in our activities and creating a lifelong relationship.

The Alumni Event Plan and Mentoring by Alumni (see article on page 1) projects offer us different ways of remaining together after our graduation. As members of our HAUUniv community, we will be able to network and support one another in all sorts of ways.

At the end of the day, our personal and professional growth and success as alumni says something about the quality of education we received at the University. This, in turn, enhances the University's reputation and the impact of our degrees on the labor market.

The Alumni Association Executive Committee has created a three-year plan, based on a 5- driver methodology, to enhance the organization, effectiveness and outreach of the Alumni Association. The aim is ultimately to create one of the most dynamic alumni associations in Greece. The new Executive Committee that grew out of the plan is more flexible and functional, with a new allocation of roles and responsibilities.



Vassilis Eliotrivaris
(BSBA '19)

1. President: We believe that this position should have an overview of the work of all Board members but will also be responsible for applying the methodology and strategic planning of our three-year plan. The President is also accountable for the budget to ensure strong internal controls and avoid any conflict of interest with the Treasurer's position.



Stelios Papageorgiou
(PMBA '14)

2. Secretary, Treasurer & Data Analyst: We believe that in a modern Board, the Secretary mainly has a supporting role so we broadened it by adding the roles of Treasurer and Data Analyst.

By analyzing the information you provide us in the Alumni Employment survey and elsewhere—and by developing new sources of information—we will gain better insight on how to help the Alumni Association grow.



Miriam Siwale
(BSBA '12, MBA '15)

3. Stewardship and Internal Controls: We have created a position that will be decisive in implementing our plan. The duties of this position entail drafting policies and procedures and articulating roles and responsibilities.



Ifigeneia Roulia
(MAT '12, MACI '13)

4. Mentoring: We have created a special position for mentoring as we believe we can act in the best way possible for alumni and students. For us, it is a key to making our Alumni Association thrive.



Giorgos Tekakis
(PMBA '14)

5. Event Planner: One of our strategic decisions was to create a position responsible for fun but it is also important part of the Alumni Association and the University. This role is based on our strategic approach to organizing events that will appeal not only to alumni but to students and faculty as well. Our aim is to increase engagement and event participation through innovative ways of approaching our audience.



Gavriil-Nikolaos Adamopoulos
(MBA '19)

6. Communication & Marketing: We enriched the key role of communication with the marketing element so that we can capture your and students' messages, be able to decode them, and meet your needs and requests in the most effective way. This position is also one of the drivers for our future as it is the channel through which we will communicate our actions to you.

The Alumni Association is here today, focusing on the future in order to create one of the most powerful networks in Greece. Join us and share your expertise!

directions the University will take in the near future are informed by creative thinking and focused vision. It will function as a "voice of conscience" that will point out where more work needs to be done and where commitments made need to be fulfilled.

I am looking forward to the creative solutions and new ideas that will emerge from the Committee. I will also be asking members of the Committee to take part in implementing some of the actions it proposes. Their success in doing so may lead them to positions of greater responsibility within the University.

The Leadership 2027 Committee will comprise the following members:

- Ms. Alzahraa Muneer Sabri Al-Haddad, Current President of the HAU Student Council
- Mr. Giannis Bairaktaris, Assistant Development Officer
- Mr. Gregory Barton, Assistant Director of Student Affairs & International Programs
- Ms. Thenia Batanidou, Recruitment and Admissions Officer
- Mr. Vassilis Eliotrivaris, Current President of the HAU Alumni Association Board
- Mr. Jonathan Green, MBA '17 Alumnus (NH Campus)
- Dr. Ermioni Karachaliou, Director of Student Affairs & International Programs
- Mr. Vangelis Markoutsas, Current BSBA Student
- Ms. Evangelia Morali, Current Member of the HAU Alumni Association Board
- Ms. Vasiliki Petropoulou, Office of Academic Affairs
- Ms. Angeliki Reppa, Recruitment and Admissions Manager
- Ms. Katerina Saich, Alumni Affairs Coordinator

Leonidas Phoebus Koskos, Esq.
President



A Promising Start for the New M.S. in Sales Management Program

The first semester of Hellenic American University's newly launched Master of Science in Sales Management program (MSSM) is ending, and with great success, judging from the enthusiastic feedback from students and faculty alike. "Practically no one has missed a session," says Assistant Professor Dr. Damian Giannakis, who taught the Sales Strategy and Practices course this fall. The students' commitment all the more remarkable, considering the grueling schedule of the 9 members of the cohort- all professionals with demanding jobs in areas such as business development, sales and marketing, and in sectors ranging from education, IT, healthcare to consumer products. It's a mix that contributes to what Dr. Giannakis calls the "amazing engagement and interaction" that takes place in the classroom.

But whatever their career paths, all of them have ambitions to assume greater challenges at the management level. It's precisely the kind of audience the 18-month, 10-course program is designed to serve. Like Konstantinos Konstas (MBA '12), account representative and a student in the program. "Face-to-face selling has its appeal," he says, "but at some point, you want to capitalize on the experience you've gathered all these years pounding the pavement."

Approved in May 2019 by the New Hampshire Higher Education Commission, the MSSM is one of the few graduate programs internationally—and the first in Greece—with such a clear and dedicated focus on sales management. In the words of Dr. Ioannis Chalikias, the University's Director of Business Programs who coordinated efforts to create the program, the MSSM provides "an in-depth understanding of strategic sales management as found in successful businesses worldwide—and the competencies and tools that students need to put these principles into practice."

Preparing the sales leaders of tomorrow

The program was co-designed by Dr. Giannakis and the late Dr. George Avlonitis, Visiting Professor at Hellenic American University, Professor Emeritus of Marketing at Athens University of Economics and Business, and President of the Greek Marketing Academy. Dr. Avlonitis, who taught the fall course on B2B and B2C Marketing and Sales, said the MSSM seeks to create "the sales leaders of tomorrow", using an approach that integrates both academic and professional learning to help students master sales management strategies and practices in B2B and B2C environments.

This focus on real-world learning is reflected on the course material, which is enriched with case studies developed with actual companies in local and global markets as well as in guest sessions and talks by expert practitioners from leading companies in Greece. Dr. Giannakis' course featured guest lecturers such as Christos Giarlelis, Deputy General Manager of Kefalonia Fisheries, John Papatsiros (PMBA '13), Country Sales Manager at SAS and Apostolos Maros, Director of Marketing & Development at L'Oreal. Speakers for Dr. Avlonitis' course included John Kampouris, President of ELAWON Olive Oil and Dr. Tasos Galanakis, Vice-President of Lalizas S.A.

For Konstas, the guest lectures are one of the strong points of the program, along with the stellar faculty, including several of "the marketing gurus of Greece", as he says. "These guest sessions are an incredible opportunity to hear from top managers at major firms how they organize their sales and marketing activities, what models and systems they use in their own operations."

The MSSM is also heavily practice-based: courses include hands-on assignments that give students experience in applying concepts, methods and tools to solve challenges commonly encountered in local and international sales management. Students work on team projects, which as Dr. Giannakis explains, can involve field work at an actual company where they interview senior sales managers and identify an issue to investigate, collect the data and then develop and present a solution.

No wonder, then, that the response from the market has been highly positive. The Hellenic Sales Institute (ΙΠΕ) has officially placed the program under its auspices, as has the Panhellenic Exporters Association.

For more information, contact the Office of Admissions at 210 3680950 or admissions@hauniv.edu.

Faculty News



University Provost **Dr. Triant Flouris'** recent book Values, Ergonomics and Risk Management in Aviation Business Strategy, coauthored with Ayse Yilmaz Kucuk, was **recently** published by Springer

Publications. Dr. Triant Flouris also gave the keynote address at the "Cyprus Aviation in 2040" symposium in Nicosia, Cyprus on November 25, 2019. The event was held at the University of Cyprus under the auspices of the Ministry of Transportation, Communication and Works.



Dr. Ioannis Chalikias, Director of the University's Business Programs and Senior Research Fellow at the Export Research Center of Pan-Hellenic Exporters Association, prepared an extensive study

on "The Evolution of Exports of Agricultural Products during the Period 2000 - 2018; Trends, International Competition, Shares in the Foreign Markets" for the Ministry of Rural Development and Food.



Dr. Ioannis Filippopoulos, Assistant Professor and Academic Director of Informatics and Engineering, presented a paper on "A Digital Transformation in Shipping" at the ACI

Digitalization in Shipping: Europe 2019 conference, which was held in Hamburg, Germany, October 9-10. He also presented two papers in the 4th International Conference on System Reliability and Safety (Rome, Italy) on November 20-22, 2019. The **one** examined "Multi-Sensor Data Fusion for the Vessel Trim Analyzer and Optimization Platform", and the **other**, co-written with Zoran Lajic, was the "Transformation of Vessel Performance System into Fault-tolerant System – Example of Fault Detection on Speed Log"



Dr. Christine Irvine-Niakaris has been invited as a plenary speaker at the TESOL Macedonia-Thrace, Northern Greece International Conference to be held in Thessaloniki in February 2020. She

will speak on "Reimagining Classrooms as Research". On a personal note Dr. Niakaris is now a proud grandmother of a little girl called Frieda.



Dr. Panayotis Kalozoumis, Director of Hellenic American University's Research Center and Coordinator of the Engineering programs delivered a **presentation** in the Workshop on Local

Symmetries in Wave Physics 2019 which was held in Karystos (Greece) on September 4-6, 2019.



Dr. Ermioni Karachaliou, Director of Student Affairs & International Programs represented the University at the NAFSA Region XI Conference in Worcester, Massachusetts, which was held on October 29-31.



Ms. Barbara Kondilis, Adjunct Faculty Member of Hellenic American University, contributed a chapter on "A Life-span Perspective on Health Literacy: Aging and End-of-Life Issues" in the edited volume

on International Handbook of Health Literacy: Research, Practice and Policy across the Lifespan. She also co-authored with Christina Zarcadoolas a chapter on "Health Literacy in Non-Communicable Diseases: Contexts and Cases" in the edited volume Optimizing Health Literacy for Improved Clinical Practice.



Dr. Vasiliki Kourbani, Assistant Professor and Coordinator of the Writing Center, presented her research findings on synchronous online feedback at the **8th International Conference on Writing**

Analysis, which was held on September 5-7, 2019, in Winterthur, Switzerland. In another item of news, Dr. Kourbani's most recent work titled 'Online Tutoring: From Writing Center to Virtual Education Hub' was published as a chapter in the edited volume titled Writing Centers at the Center of Change by Routledge.



Dr. Spyros Lioukas, Visiting Faculty Member at Hellenic American University and Professor Emiretus at University of Athens, co-authored with Maria Fotaki and Irini Voudouris the paper "Ethos is Destiny: Organizational Values and Compliance in Corporate Governance" which was **published** in the Journal of Business Ethics.



Mr. Petros Romaios is not only Coordinator of the MA in Conference Interpreting program and a highly sought-after professional interpreter, but also a long-distance runner. He finished this year's

Authentic Athens Marathon in November (his third in a row) with a new personal record.



Dr. Lia Siachou, Associate Professor in Hellenic American University's Business programs, received a prestigious Emerald Literati Award for Excellence for her article on "Empowering

Leadership and Organizational Ambidexterity: A Moderated Mediation Model." The paper, which she co-authored with Dr. Panagiotis Gkorezis was **published** in Evidence-based HRM: a Global Forum for Empirical Scholarship.

Alumni News



Congratulations to **Gavriil-Nikolaos Adamopoulos** (MBA '19) for his promotion

to the position of Managing Director at newsbreak.gr.



Ilias Marios Kounas (MAT '19) translated Professor Jürgen Gerhards's book: *From*

Babel to Brussels: European Integration and the Importance of Transnational Linguistic Capital, from English into Greek (the English version is available on the [website](http://www.freie-universitaet-berlin.de) of Freie Universität Berlin). Ilias notes "I tried to make good use of all the translation tools and techniques I became familiar with thanks to my professors in the MAT program, as well as to improve the initial version of my translation by taking into account the guidelines, suggestions, and corrections offered to me by my dissertation supervisor, Ms. Ifigeneia Roulia."



Marianna Papadatou (BAELL '18) is working for a Digital Publishing House

in parallel to her studies in the MAT program. As she stated "I am now able to read manuscripts everyday, providing feedback and giving advice on how the novel's plot should be structured, which makes my job all the more creative. I'm happy to be able to apply all the knowledge I acquired from my literature courses in such a creative way."



Charalampos Risvas (BM '19) has begun an MSc in Clinical Psychology at the

National and Kapodistrian University of Athens. After the selection process, which involved examinations and an interview, he entered the program first in his class. As a graduate student, he takes part in the Psychology Department's newly established "Subjectivity and Social Link Laboratory", organizing Study Groups and structuring a quantitative test, together

with colleagues and faculty members. Charalampos is also now in his second year of psychoanalytic training at the Forum of the Lacanian Field in Athens.



Stella Saich (MBA '19) also wore her running shoes for the Authentic Athens

Marathon. She ran her first 10km Race on Saturday, November 9th.



Areti - Anna Tsakiroglou (MBA '18) got her medal after finishing the 5km Race of the 37th Athens Marathon.



Nikolaos Vassilopoulos (MBA '18) is the founder of #Classicsandcoffee.gr.

He also started his own venture in July 2019 offering fully customized rental/leasing services in the Greek market. As he stated "My goal is to create new quality standards in the Greek automotive service market."



Winter Break Showdown

On the final day of classes, the student-athletes of the Hellenic American University football team had the opportunity to blow off some pre-exam steam in a game against faculty, staff, and alumni. Billed as the first annual "Winter Break Showdown," this friendly scrimmage served as an opportunity for the football team to have their first real game action versus another squad. The sixteen student team faced a strong group of nine challengers. While the HAU football team won the contest by a score of eight to six, good times were had by all. Alumni standouts included Victor Ugwu and Miriam Siwale while the faculty and staff were best represented by Panayotis Kalozoumis, Giannis Bairaktaris and Eduardo Lucena - Gonzalez. We look forward to continuing this new annual tradition as well as hosting a similar matchup during the upcoming basketball season. Stay tuned...

Gregory Barton, Assistant Director of Student Affairs & International Programs

Share Your Good News!

Have you found a new job or been given a promotion? Gotten an article published or run a marathon? Moved to a new town or city? We invite you to share your news and accomplishments with the rest of the alumni community. Just email us at alumninews@hauniv.edu a short note about what you've been up to recently. We'd be happy to share your news in a coming issue of the Alumni Newsletter.

The Alumni Association Board

Vassilis Elaiotrivaris, President (BSBA '19)
Gavriil - Nikolaos Adamopoulos,
Communication & Marketing (MBA '19)
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